

Working method/selection process

1. **REUSE** urban mining
2. upcycle
3. reuse existing FF&E reuse existing finishes
4. reuse/upgrade existing lighting rental / sharing economy repair
5. **REDUCE** Honest materials/building. Are extra finishes needed?
6. Reduction of materials used by designing in new ways and avoiding traditional methods
7. **RECYCLE** 100% recycled
8. New - Highly screened products with high recycled content (min 50%)
9. New - Highly screened products designed for ease of disassembly
10. **ROT** New - Highly screened products composed of regenerative, non-toxic materials
11. **NEW** Highly screened suppliers fitting 5 + 10 year plan

Buying NEW

5 year plan

Minimum of 70% sales with sustainable suppliers

10 year plan

Minimum of 90% sales with sustainable suppliers